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**WORK PROGRAM FOR THE  
AGENCY FOR STATISTICS OF BOSNIA AND HERZEGOVINA FOR 2026**

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Pursuant to Article 23 of the Law on Ministries and other Bodies of Administration of Bosnia and Herzegovina („Official Gazette of BiH“, 5/03, 42/03, 26/04, 42/04, 45/06, 88/07, 35/09, 59/09, 103/09, 87/12, 6/13, 19/16 and 83/17) and Article 6 of the Decision on annual work planning and the method of monitoring and reporting on work in the institutions of Bosnia and Herzegovina („Official Gazette of BiH“, 80/22), Council of Ministers of Bosnia and Herzegovina at the \_\_\_ session, held on \_\_\_\_\_ 2025, adopts

## **WORK PROGRAM FOR THE AGENCY FOR STATISTICS OF BOSNIA AND HERZEGOVINA FOR 2026**

### **I. – INTRODUCTION**

#### **1. Introductory notes**

The work program contains the most important tasks that the Agency for Statistics of Bosnia and Herzegovina (hereinafter: the Agency for Statistics of Bosnia and Herzegovina) plans to carry out in 2026, which contribute to the achievement of the adopted strategic goals and priorities of the Council of Ministers of Bosnia and Herzegovina (hereinafter: the Council of Ministers), contained in the Strategic Framework of the Institutions of Bosnia and Herzegovina until 2030, the Mid-Term Work Program of the Council of Ministers for the period 2025 - 2027 and in the Mid-Term work plan of the Agency for Statistics of Bosnia and Herzegovina for the period 2025 - 2027.

Agency for Statistics of Bosnia and Herzegovina contributes to the achievement of the following strategic goal and priority from the Strategic Framework of the Institutions of BiH until 2030:

Strategic goal 1.: Transparent, efficient and responsible public sector

Priority: 1.1.: Improve functionality, transparency, efficiency and responsibility in the institutions of the Council of Ministers.

The strategic framework of the Agency for Statistics of BiH is presented by the document - Strategic directions for the development of the Statistics of Bosnia and Herzegovina in 2030. In addition to the above, the strategic framework consists of the following strategic documents adopted by the Council of Ministers: Program of Economic Reforms 2025-2027, Strategy for the Integration of BiH into the EU, Stabilization and Association Agreement (SAA), Framework for the Implementation of Sustainable Development Goals in BiH and Strategy for the Fight against Corruption 2024-2028.

The Agency for Statistics of BiH was founded by the Law on Statistics of Bosnia and Herzegovina („Official Gazette of Bosnia and Herzegovina“, Numbers 26/04 and 42/04).

The basic authority of the Agency for Statistics of Bosnia and Herzegovina is prescribed in Article 8, paragraph (1) of the Law on Statistics of Bosnia and Herzegovina and reads: “The Agency is the competent body to process and/or disseminate and/or endorse Statistics of Bosnia and Herzegovina.”

In the Work Program of the Agency for Statistics of Bosnia and Herzegovina for 2026, the activities that are planned to be implemented in 2026, as well as ways in which they are planned to be implemented, and the expected results are listed.

In order to contribute to the fulfilment of the Mid-Term goal, in 2026 the Agency for Statistics of Bosnia and Herzegovina plans to implement a program called: Production and dissemination of official statistics through the implementation of two program activities:

Program activity 1: **Conducting statistical research/activities**

Program activity 2: **Administrative and infrastructural support**

Within the planned program activities, the most important activities and expected results for 2026 are:

## **1. DEMOGRAPHIC AND SOCIAL STATISTICS**

Labour cost survey – The goal of the Labour cost survey is to provide data on paid wages and other labour costs that the employer pays for employees, viewed from the perspective of the employer's costs, not from the perspective of the employees' income. The data enables employers and economic policy makers to gain insight into the state and structure of labour costs in Bosnia and Herzegovina.

Formal education of adults in elementary and high schools – Pilot. Collection and aggregation of data on the number of participants in formal adult education for elementary and high school levels.

Preparation of the Road map for the next Census of population, households and dwellings.

Preparation for the implementation of the Household budget survey in BiH.

Survey on income and living conditions – Implementation of the first wave of SILC 2026 in the new cycle.

## **2. ECONOMIC STATISTICS**

Increase of consistence and comparability of National accounts statistics BiH in accordance with demands and need of the Council of ministers of BiH, governments, financial market and EUROSTAT, in accordance with the multiannual plan for the development of national accounts.

Activities on the establishment of Harmonized price index in accordance with EU standards and recommendations will be continued through 2026. The goal is to ensure compliance with the statistical standards of Eurostat, to increase transparency and reliability of statistical indicators and also to enable full international comparability of inflation data at the BiH level.

Production of data on trade in goods between BiH and foreign countries in accordance with Eurostat demands and the delivery of data to relevant domestic and international institutions.

Development of the new Commercial Real Estate Indicator (CREI) is planned in construction statistics, which will be in accordance with demands of the new EBS Regulation 2019/2152. Based on the results of conducted pilot survey 2025, the work on planning the establishment of the regular survey will continue during 2026, after all the necessary preconditions are fulfilled.

Transition to calculate ITI index by using the available turnover data from administrative sources (VAT database) is planned for 2026.

During 2026, it is planned to switch to the calculation of the ITI index using available turnover data from administrative sources (VAT database).

### **3. SECTORAL STATISTICS**

Agriculture statistics – Analysis of data collected in the Agriculture Census in BiH (if implemented in 2025).

Implementation of activities on the analysis of available data on tourist traffic from administrative data sources and data collected through statistical surveys. Development of an IT application for tourism accommodation statistics.

The development of the Tourism Satellite Account (TSA) was initiated through the IPA 2019 Twinning. In the framework of this project, familiarization with the required methodology, the method of compiling TSA tables, will be carried out.

Conducting a regular survey on private and business travels of the resident population of BiH in 2026 in accordance with the established detailed plan of activities.

### **4. ENVIRONMENT**

Analysis of the results of the Food Waste Statistics pilot survey in order to define further steps and methods of collecting this type of data related to the total amount of food waste by types of waste, the amount of processed food waste by types of waste and processing procedures, according to the Classification of Activities of BiH and households.

In the framework of IPA 2022 MBP statistical cooperation programme - the pilot project SP 5.7 Water Statistics is planned to improve water statistics and improve cooperation with administrative data sources, with the aim of using administrative data in the regular preparation of water statistics. Improving water statistics will contribute to the development of statistics for the calculation of indicators for Sustainable Development and the Green Plan.

### **5. CROSS-SECTORAL STATISTICS**

EU SDG indicators: production and dissemination - Development of EU SDG indicators that includes about 100 different indicators evenly distributed along the 17 SDG goals; Continuous updating and upgrading of the BiH portal for Sustainable Development Goals; Creation of indicators for the publication "Statistics for Sustainable Development Indicators, BiH"; Improvement of the data collection system for sustainable development

indicators; Creation of indicators related to the SDGs defined by the European Environmental Agency - EEA; Creation of UNECE environmental indicators related to the SDGs.

City statistics - Development and collection of data for city statistics from various administrative and statistical sources. City statistics monitor economic, social and environmental issues and provide information for a number of different analyses. Development of a methodological manual on spatial typologies. Development of a methodology for selecting cities and collecting the necessary data.

## 6. STATISTICAL INFRASTRUCTURE AND METHODOLOGY

Continue activities on improving the system for collecting reference metadata and sending it to Eurostat, creating the functionality of the system for collecting reference metadata that enables the generation of a national quality report from the collected data through the SIMS v 2.0 structure for a specific statistical domain. The activities will be extended to the collection of structural metadata for selected statistical domains as well as the harmonization of code lists for selected statistical domains.

Mid-Term goal of BHAS is:

Strategic goal 1.: Transparent, efficient and responsible public sector				
Priority: 1.1.: Improve functionality, transparency, efficiency and responsibility in the institutions of the Council of Ministers				
Mid-Term goal	Organizational units that contribute to the achievement	Indicators		
		Title	Initial value	Target annual value
<b>To produce and disseminate official statistics of good quality, harmonized with the needs of users and the requirements of the European statistical system</b>	Sector for statistical methodology, standards, planning, quality and coordination Sector for demography and social statistics Sector for economic statistics Sector for business statistics Sector for agriculture, environment and regional statistics Sector for information communication technologies Dissemination Sector	Assessment of the degree of compliance in the application of European legislation and other reference requirements in the field of official statistics (qualitative assessment)	1-early stage of compliance	2- target level of compliance

BHAS Program is:

Strategic goal 1.: Transparent, efficient and responsible public sector				
Priority: 1.1.: Improve functionality, transparency, efficiency and responsibility in the institutions of the Council of Ministers				
Mid-Term Goal: To produce and disseminate official statistics of good quality, harmonized with the needs of users and the requirements of the European statistical system				
Program	Organizational units that contribute to the achievement	Indicators		
		Title	Initial value	Target annual value
<b>Production and dissemination of official statistics</b>	Sector for statistical methodology, standards, planning, quality and coordination Sector for demography and social statistics Sector for economic statistics Sector for business statistics Sector for agriculture, environment and regional statistics Sector for information communication technologies Dissemination Sector	Produced and disseminated sets of statistical data in accordance with the EU requirements (%)	40	42

The most important risks in the implementation of the Work Program of the Agency for Statistics of Bosnia and Herzegovina for 2026 are:

No.	Risk	Countermeasures	Responsible for countermeasures
1	Failure to adopt the Law on the Budget of the Institutions of Bosnia and Herzegovina due to the failure to reach an agreement on the budget in the executive and legislative bodies of Bosnia and Herzegovina may result in the impossibility of implementing planned activities under the competence of the Agency in a certain period	Risk reduction/mitigation by timely preparation and submission of a decision proposal for the allocation of funds from the budget reserve to the Ministry of Finance and Treasury of BiH, if the merits of the decision proposal are determined based on the analysis of the need for additional funds.	Director General, Head of the Department for Finances and Accounting
2	An increase in the demands of domestic users and Eurostat for official statistics in conditions of limited budget funding, i.e. lack of approved funds for the implementation of planned statistical activities may result in non-implementation of activities	Risk reduction/mitigation by preparing and submitting a decision proposal to the Ministry of Finance and Treasury of BiH, for the allocation of funds from the budget reserve for the implementation of planned activities	Director General
3	The implementation of the procurement of IT equipment for the smooth functioning of the IT system with limited budget funding, i.e. approved funds for capital expenditures (procurement of IT equipment) can lead to problems in the functionality of the IT system element and the availability of IT system resources (servers, PCs, communication equipment and other peripheral devices).	1) Risk reduction/mitigation by implementing the direct agreement procedure if the procurement value is up to 6,000 KM (without VAT); 2) Submitting a request to amend the Procurement Plan	Director General, Head of the Department for Finances and Accounting, Head of Department for Management of Information Structures, Public Procurements commission

## II. - PLAN OF ACTIVITIES

### ***PLAN FOR CREATING AND SENDING INTO THE ADOPTION PROCEDURE OF LONG-TERM, MID-TERM AND ANNUAL PLANNING DOCUMENTS***

**Strategic goal 1.:** Transparent, efficient and responsible public sector

**Priority: 1.1.:** Improve functionality, transparency, efficiency and responsibility in the institutions of the Council of Ministers

**Mid-Term Goal:** To produce and disseminate official statistics of good quality, harmonized with the needs of users and the requirements of the European statistical system

**Program in the Framework Budget Document:** 0011110

<b>Program:</b> Production and dissemination of official statistics					
<b>Project/Program activity</b>		<b>Measurable performance indicator (%, number, descriptive)</b>	<b>Initial value</b>	<b>Target annual value</b>	<b>Sources of funding (budget, loans, donations, other sources)</b>
Program activity 1: Conducting statistical surveys/activities		Statistical surveys/activities planned in the Agency's annual Work Plan (number)	195	199	budget
		Produced and disseminated sets of statistical data in accordance with the EU requirements (number)	360	365	budget
<b>No.</b>	<b>Name of long-term, mid-term and annual planning documents</b>	<b>Holder (organisational unit)</b>			<b>Planned quarter for implementation</b>
1	Mid-Term work plan of the Agency for the period from 2027 to 2029	Department for statistical methodology, standards, planning, quality and coordination			III
2	Work Program of the Agency for 2027	Department for statistical methodology, standards, planning, quality and coordination			IV
3	Work Plan of the Agency for 2027	Department for statistical methodology, standards, planning, quality and coordination			IV

## ***PLAN FOR CREATING AND SENDING INTO THE ADOPTION PROCEDURE OR ADOPTION OF NORMATIVE – LEGAL ACTS***

**Strategic goal 1:** Transparent, efficient and responsible public sector

**Priority: 1.1:** Improve functionality, transparency, efficiency and responsibility in the institutions of the Council of Ministers

**Mid-Term Goal:** To produce and disseminate official statistics of good quality, harmonized with the needs of users and the requirements of the European statistical system

**Program in the Framework Budget Document:** 0011110

<b>Program:</b> Production and dissemination of official statistics					
<b>Project/Program activity</b>		<b>Measurable performance indicator (% , number, descriptive)</b>	<b>Initial value</b>	<b>Target annual value</b>	<b>Sources of funding (budget, loans, donations, other sources)</b>
Program activity 2: Administrative and infrastructural support		Number of regulations and other acts sent to the Council of Ministers of Bosnia and Herzegovina	0	0	budget
<b>No.</b>	<b>Name of the law</b>	<b>Holder (organisational unit)</b>			<b>Planned quarter for implementation</b>
-	-	-			-

<b>Strategic goal 1:</b> Transparent, efficient and responsible public sector					
<b>Priority: 1.1:</b> Improve functionality, transparency, efficiency and responsibility in the institutions of the Council of Ministers					
<b>Mid-Term Goal:</b> To produce and disseminate official statistics of good quality, harmonized with the needs of users and the requirements of the European statistical system					
<b>Program in the Framework Budget Document:</b> 0011110					
<b>Program:</b> Production and dissemination of official statistics					
<b>Project/Program activity</b>		<b>Measurable performance indicator (% , number, descriptive)</b>	<b>Initial value</b>	<b>Target annual value</b>	<b>Sources of funding (budget, loans, donations, other sources)</b>

Program activity 1: Conducting statistical surveys/activities		Number of regulations and other acts sent to the Council of Ministers of Bosnia and Herzegovina	0	1	budget
No.	Name of the by-law of the Council of Ministers	Holder (organisational unit)	Planned quarter for implementation		
1	Decision on the adoption of the Work Plan of the Agency for 2027	Department for statistical methodology, standards, planning, quality and coordination	IV		

***PLAN FOR CREATING AND SENDING INTO THE ADOPTION PROCEDURE OF ANALYSES, INFORMATION AND REPORTS***

**Strategic goal 1:** Transparent, efficient and responsible public sector

**Priority: 1.1:** Improve functionality, transparency, efficiency and responsibility in the institutions of the Council of Ministers

**Mid-Term Goal:** To produce and disseminate official statistics of good quality, harmonized with the needs of users and the requirements of the European statistical system

**Program in the Framework Budget Document:** 0011110

**Program:** Production and dissemination of official statistics

Project/Program activity		Measurable performance indicator (% , number, descriptive)	Initial value	Target annual value	Sources of funding (budget, loans, donations, other sources)
Program activity 1: Conducting statistical surveys/activities		Number of analyses, information and reports	0	1	budget
No.	Name of the of analysis, information and report	Holder (organisational unit)			Planned quarter for implementation
1	Report on the work of the Agency for 2025	Department for statistical methodology, standards, planning, quality and coordination			I

**PLAN OF ACTIVITIES FOR THE IMPLEMENTATION OF THE STABILIZATION AND ASSOCIATION AGREEMENT  
BETWEEN THE EU AND BIH**

**Strategic goal 1.:** Transparent, efficient and responsible public sector

**Priority: 1.1.:** Improve functionality, transparency, efficiency and responsibility in the institutions of the Council of Ministers

**Mid-Term Goal:** To produce and disseminate official statistics of good quality, harmonized with the needs of users and the requirements of the European statistical system

**Program in the Framework Budget Document:** 0011110

**Program:** Production and dissemination of official statistics

Project/Program activity		Measurable performance indicator (% , number, descriptive)	Initial value	Target annual value	Sources of funding (budget, loans, donations, other sources)
Program activity 2: Administrative and infrastructural support		Number of carried out activities	0	2	budget
No.	Activity	Holder (organisational unit)			Planned quarter for implementation
1	Achieving communication and coordination with DEI in the process of integrating BiH into the EU and supporting the creation and implementation of the integration program	Department for International Cooperation and EU integrations			I-IV
2	Support for the activities of establishing a sectoral approach and donor coordination for the field of statistics (analysis, preparation, coordination and communication in the field of statistics and management of donor projects and prioritization - information/coordination meetings - IPA BiH, etc.)	Department for International Cooperation and EU integrations			I-IV

**PLAN FOR ENFORCEMENT OF LAWS, IMPLEMENTATION OF STRATEGIC DOCUMENTS AND PERFORMANCE OF OTHER ADMINISTRATIVE AND PROFESSIONAL TASKS**

**Strategic goal 1:** Transparent, efficient and responsible public sector

**Priority: 1.1:** Improve functionality, transparency, efficiency and responsibility in the institutions of the Council of Ministers

**Mid-Term Goal:** To produce and disseminate official statistics of good quality, harmonized with the needs of users and the requirements of the European statistical system

**Program in the Framework Budget Document:** 0011110

**Program:** Production and dissemination of official statistics

Project/Program activity		Measurable performance indicator (% , number, descriptive)	Initial value	Target annual value	Sources of funding (budget, loans, donations, other sources)
Program activity 2: Administrative and infrastructural support		Number of solved requests	3	3	budget
No.	Legal resolutions	Holder (organisational unit)			Planned quarter for implementation
1	Resolution of party requests regarding freedom of access to information (in accordance with the <b>Law on freedom of access to information in Bosnia and Herzegovina</b> )	Dissemination sector			I-IV

<b>Strategic goal 1:</b> Transparent, efficient and responsible public sector					
<b>Priority: 1.1:</b> Improve functionality, transparency, efficiency and responsibility in the institutions of the Council of Ministers					
<b>Mid-Term Goal:</b> To produce and disseminate official statistics of good quality, harmonized with the needs of users and the requirements of the European statistical system					
<b>Program in the Framework Budget Document:</b> 0011110					
<b>Program:</b> Production and dissemination of official statistics					
Project/Program activity		Measurable performance indicator (% , number, descriptive)	Initial value	Target annual value	Sources of funding (budget, loans, donations, other sources)
Program activity 2: Administrative and infrastructural support		Number of carried out activities	2	2	budget
			1	3	
No.	Professional and operational tasks	Holder (organisational unit)			Planned quarter for implementation
1	International cooperation activities in the field of statistics with active participation in the preparation of national and regional European partnership projects	Department for International Cooperation and EU integrations			I-IV
2	Translation of the documents				I-IV

<b>Strategic goal 1:</b> Transparent, efficient and responsible public sector					
<b>Priority: 1.1:</b> Improve functionality, transparency, efficiency and responsibility in the institutions of the Council of Ministers					
<b>Mid-Term Goal:</b> To produce and disseminate official statistics of good quality, harmonized with the needs of users and the requirements of the European statistical system					
<b>Program in the Framework Budget Document:</b> 0011110					
<b>Program:</b> Production and dissemination of official statistics					
Project/Program activity		Measurable performance indicator (% , number, descriptive)	Initial value	Target annual value	Sources of funding (budget, loans, donations, other sources)
Program activity 2: Administrative and infrastructural support		Number of carried out activities	0	2	budget
No.	Information technology and documentation jobs	Holder (organisational unit)		Planned quarter for implementation	
1	Monitoring the operation of IT equipment, data archiving, device servicing	Department for communication and management of information structures		I-IV	
2	Administering the Agency's website (bhas.gov.ba)			I-IV	

<b>Strategic goal 1:</b> Transparent, efficient and responsible public sector					
<b>Priority: 1.1:</b> Improve functionality, transparency, efficiency and responsibility in the institutions of the Council of Ministers					
<b>Mid-Term Goal:</b> To produce and disseminate official statistics of good quality, harmonized with the needs of users and the requirements of the European statistical system					
<b>Program in the Framework Budget Document:</b> 0011110					
<b>Program:</b> Production and dissemination of official statistics					
Project/Program activity		Measurable performance indicator (% , number, descriptive)	Initial value	Target annual value	Sources of funding (budget, loans, donations, other sources)
Program activity 2: Administrative and infrastructural support		Number of carried out activities	0	1	Budget
			0	20	
			0	12	
			0	12	
No.	Accounting and material affairs	Holder (organisational unit)			Planned quarter for implementation
1	Preparation of documentation for the request for allocation of budget funds for the following year and coordination and preparation of the Framework Budget Document	Department for finances and accounting			I-II
2	Implementation of the public procurement procedure				I-IV
3	Calculation and payment of salaries and other employee benefits				I-IV
4	Carrying out material and financial affairs, financial reporting and coordination with the Ministry of Finance and Treasury				I-IV

<b>Strategic goal 1:</b> Transparent, efficient and responsible public sector					
<b>Priority: 1.1:</b> Improve functionality, transparency, efficiency and responsibility in the institutions of the Council of Ministers					
<b>Mid-Term Goal:</b> To produce and disseminate official statistics of good quality, harmonized with the needs of users and the requirements of the European statistical system					
<b>Program in the Framework Budget Document:</b> 0011110					
<b>Program:</b> Production and dissemination of official statistics					
Project/Program activity		Measurable performance indicator (%, number, descriptive)	Initial value	Target annual value	Sources of funding (budget, loans, donations, other sources)
Program activity 2: Administrative and infrastructural support		Number of carried out activities	0	3	Budget
No.	Administrative and technical tasks	Holder (organisational unit)			Planned quarter for implementation
1	Implementation of the employee evaluation process	Department for legal, personnel and general affairs			I
2	Documents management				I-IV
3	Human resources management				I-IV

## ***AN OVERVIEW OF DEVELOPMENT, INVESTMENT AND OTHER PROJECTS***

**Strategic goal 1:** Transparent, efficient and responsible public sector

**Priority: 1.1:** Improve functionality, transparency, efficiency and responsibility in the institutions of the Council of Ministers

**Mid-Term Goal:** To produce and disseminate official statistics of good quality, harmonized with the needs of users and the requirements of the European statistical system

**Program in the Framework Budget Document:** 0011110

**Program:** Production and dissemination of official statistics

Project/Program activity		Measurable performance indicator (% , number, descriptive)	Initial value	Target annual value	Sources of funding (budget, loans, donations, other sources)
Donor project: IBIH-BHAS -18, IPA 2019 Twinning / TA - national project, EU support for statistics		Realization of activities within IBIH-BHAS – 18(%)	90	100	donation
			80	100	
			85	100	
No.	Project activities	Holder (organisational unit)		Planned quarter for implementation	
1	Twinning project EU for Further Development of Statistics System in BiH	Department for International Cooperation and EU integrations		I	
2	Support for the Agriculture census in Bosnia and Herzegovina			I	
3	EU for increased use of administrative data sources in the production of official statistics in Bosnia and Herzegovina			I	

<b>Strategic goal 1:</b> Transparent, efficient and responsible public sector					
<b>Priority: 1.1:</b> Improve functionality, transparency, efficiency and responsibility in the institutions of the Council of Ministers					
<b>Mid-Term Goal:</b> To produce and disseminate official statistics of good quality, harmonized with the needs of users and the requirements of the European statistical system					
<b>Program in the Framework Budget Document:</b> 0011110					
<b>Program:</b> Production and dissemination of official statistics					
Project/Program activity		Measurable performance indicator (% , number, descriptive)	Initial value	Target annual value	Sources of funding (budget, loans, donations, other sources)
Donor project: IBIH-BHAS – 27 IPA 2022_ Continuation of support to statistical system of BiH (Twinning project and procurement of IT equipment		Realization of activities within IBIH-BHAS - 27 (%)	0	30	donation
			0	30	
No.	Project activities	Holder (organisational unit)		Planned quarter for implementation	
1	IPA 2022, Procurement of IT equipment for data exchange for statistical purposes	Department for International Cooperation and EU integrations		I-IV	
2	IPA 2022, Twinning – EU for increase administrative capacities				

### III – SUMMARY OVERVIEW OF THE WORK PROGRAM

<b>PLAN OF ADOPTION OF LONG-TERM, MID-TERM AND ANNUAL PLANNING DOCUMENTS</b>					
<b>Strategic goal 1:</b> Transparent, efficient and responsible public sector					
<b>Priority: 1.1:</b> Improve functionality, transparency, efficiency and responsibility in the institutions of the Council of Ministers					
<b>Mid-Term Goal:</b> To produce and disseminate official statistics of good quality, harmonized with the needs of users and the requirements of the European statistical system					
<b>Program in the Framework Budget Document:</b> 0011110					
<b>Program:</b> Production and dissemination of official statistics					
Project/Program activity		Measurable performance indicator (%, number, descriptive)	Initial value	Target annual value	Sources of funding (budget, loans, donations, other sources)
Program activity 1: Conducting statistical surveys/activities		Adopted planning documents (number)	0	2	budget
No.	Name of the long-term, mid-term and annual planning documents	Reasons for creation	Holder (organisational unit)		Planned quarter for implementation
1	Mid-Term work plan of the Agency for the period from 2027 to 2029	Obligation arising from the law and by-laws	BHAS		III
2	Work Program of the Agency for 2027		BHAS		IV

## PLAN FOR THE ADOPTION OF NORMATIVE-LEGAL ACTS

**Strategic goal 1:** Transparent, efficient and responsible public sector

**Priority: 1.1:** Improve functionality, transparency, efficiency and responsibility in the institutions of the Council of Ministers

**Mid-Term Goal:** To produce and disseminate official statistics of good quality, harmonized with the needs of users and the requirements of the European statistical system

**Program in the Framework Budget Document:** 0011110

**Program:** Production and dissemination of official statistics

Project/Program activity				Measurable performance indicator (% , number, descriptive)	Initial value	Target annual value	Sources of funding (budget, loans, donations, other sources)
Program activity 1: Conducting statistical surveys/activities				Number of regulations and other acts sent to the Council of Ministers of Bosnia and Herzegovina	0	0	budget
No.	Name of the law	Significant impact on the public (YES/NO)	Alignment with the EU acquis (YES/NO)	Preliminary impact assessment prepared (YES/NO)	Comprehensive Regulatory Impact Assessment (YES/NO)	Holder (organisational unit)	Planned quarter for implementation
-	-	-	-	-	-	-	-

<b>Strategic goal 1:</b> Transparent, efficient and responsible public sector							
<b>Priority: 1.1:</b> Improve functionality, transparency, efficiency and responsibility in the institutions of the Council of Ministers							
<b>Mid-Term Goal:</b> To produce and disseminate official statistics of good quality, harmonized with the needs of users and the requirements of the European statistical system							
<b>Program in the Framework Budget Document:</b> 0011110							
<b>Program:</b> Production and dissemination of official statistics							
Project/Program activity				Measurable performance indicator (% , number, descriptive)	Initial value	Target annual value	Sources of funding (budget, loans, donations, other sources)
Program activity 1: Conducting statistical surveys/activities				Number of regulations and other acts sent to the Council of Ministers of Bosnia and Herzegovina	0	1	budget
No.	Name of the by-law made by Council of Ministers	Significant impact on the public (YES/NO)	Alignment with the EU acquis (YES/NO)	Preliminary impact assessment prepared (YES/NO)	Comprehensive Regulatory Impact Assessment (YES/NO)	Holder (organisational unit)	Planned quarter for implementation
1	Decision on the adoption of the Work Plan of the Agency for 2027	NO	NO	YES	NO	BHAS	IV

## ***PLAN OF ADOPTING OF ANALYSES, INFORMATION AND REPORTS***

**Strategic goal 1:** Transparent, efficient and responsible public sector

**Priority: 1.1:** Improve functionality, transparency, efficiency and responsibility in the institutions of the Council of Ministers

**Mid-Term Goal:** To produce and disseminate official statistics of good quality, harmonized with the needs of users and the requirements of the European statistical system

**Program in the Framework Budget Document:** 0011110

**Program:** Production and dissemination of official statistics

Project/Program activity		Measurable performance indicator (% , number, descriptive)	Initial value	Target annual value	Sources of funding (budget, loans, donations, other sources)
Program activity 1: Conducting statistical surveys/activities		Number of analyses, information and reports (number)	0	1	budget
No.	Name of the analysis, information or report	Reasons for creation	Holder (organisational unit)		Planned quarter for implementation
1.	Report on the Agency's work for 2025	Obligation arising from the law and by-laws	BHAS		I

#### IV - OVERVIEW OF FINANCIAL RESOURCES FOR THE IMPLEMENTATION OF THE WORK PROGRAM

Program code by BPIMIS	Project/Program activity	Planned budget for 2026	Sources of funding			
			Budget	Own revenues	Donations	Other
0011110	<b>Program: Production and dissemination of official statistics</b>	<b>9.740.915</b>	<b>8.763.000</b>	-	<b>977.915</b>	-
	Program activity 1: Conducting statistical surveys/activities	<b>7.318.858</b>	7.318.858	-	-	-
	Program activity 2: Administrative and infrastructural support	<b>1.444.142</b>	1.444.142	-	-	-
	Donor project 1: IBIH-BHAS -18, IPA 2019 Twinning /TA-national project, EU support to statistics	<b>977.915</b>	-	-	977.915	-
	Donor project 2: IBIH-BHAS -27, IPA 2022 – Continuation of support to statistical system of BiH (Twinning project i procurement of IT equipment)*	-	-	-	-	-

\* The project has been nominated and is not yet being implemented, and the amount of funds for 2026 is not known

## V – OVERVIEW OF HUMAN RESOURCES

### Overview of human resources on 31 December 2025

No.	Organizational unit	Management	Chiefs of cabinet and management advisors	High-level civil servants	Heads of internal organizational units	Expert advisors	Higher expert associates	Expert associates	Employees/cour police officers/institute officers	TOTAL	% occupancy
1.	General Director and deputies	3	-	-	-	-	-	-	-	3	100
2.	Sector for statistical methodology, standards, planning, quality and coordination	-	-	1	2	2	-	-	-	5	29
3.	Sector for demography and social statistics	-	-	1	3	10	3	1	-	18	49
4.	Sector for economic statistics	-	-	1	2	5	2	4	-	14	45
5.	Sector for business statistics	-	-	-	4	7	2	4	-	17	52
6.	Sector for agriculture, environment and regional statistics	-	-	-	2	4	2	-	-	8	67
7.	Sector for information communication technologies	-	-	-	0	5	1	2	-	8	33
8.	Sector for Legal and General Affairs and Accounting	-	-	-	1	3	1	-	5	10	80
9.	International Cooperation and European Integration Department	-	-	-	1	1	5	-	-	7	86
10.	Dissemination Sector	-	-	1	3	3	1	2	-	10	57
11.	District Brčko Branch	-	-	1	-	1	0	-	3	5	75
<b>TOTAL:</b>		<b>3</b>	<b>-</b>	<b>5</b>	<b>18</b>	<b>41</b>	<b>17</b>	<b>13</b>	<b>8</b>	<b>105</b>	<b>55</b>

## Overview of the gender structure of employees on 31 December 2025

No.	Organizational unit	Management		Chiefs of cabinet and management advisors		High-level civil servants		Heads of internal organizational units		Expert advisors		Higher expert associates		Expert associates		Employees/ court police officers/ institute officers		TOTAL	
		M	Ž	M	Ž	M	Ž	M	Ž	M	Ž	M	Ž	M	Ž	M	Ž	M	Ž
1.	General Director and deputies	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2
2.	Sector for statistical methodology, standards, planning, quality and coordination	-	-	-	-	1	-	1	1	-	2	-	-	-	-	-	-	2	3
3.	Sector for demography and social statistics	-	-	-	-	1	-	1	2	2	8	1	2	-	1	-	-	5	13
4.	Sector for economic statistics	-	-	-	-	-	1	1	1	1	4		2	4		-	-	6	8
5.	Sector for business statistics	-	-	-	-	-	-	2	2	1	6	-	2	1	3	-	-	4	13
6.	Sector for agriculture, environment and regional statistics	-	-	-	-	-	-	-	2	3	1	-	2	-	-	-	-	3	5
7.	Sector for information communication technologies	-	-	-	-	-	-	-	-	1	4	1	-	2	-	-	-	4	4
8.	Sector for Legal and General Affairs and Accounting	-	-	-	-	-	-	1	-	-	3	-	1	-	-	2	3	3	7
9.	International Cooperation and European Integration Department	-	-	-	-	-	-	-	1	-	1	-	5	-	-	-	-	0	7
10.	Dissemination Sector	-	-	-	-	1	-	2	1	-	3	-	1	-	2	-	-	3	7
11.	District Brčko Branch	-	-	-	-	-	1	-	-	1	-	-	-	-	-	1	2	2	3
<b>TOTAL:</b>		<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>8</b>	<b>10</b>	<b>9</b>	<b>32</b>	<b>2</b>	<b>15</b>	<b>7</b>	<b>6</b>	<b>3</b>	<b>5</b>	<b>33</b>	<b>72</b>

**DIRECTOR GENERAL**

**Vesna Čužić**

